



## Policies to unlock economic growth

Every day, hospitality serves Scotland by creating places where people want to live, work and invest.

It is an inclusive employer of 290,000 people, providing routes into leadership and skilled careers across Scotland. It builds communities, acting as an economic and social focal point for regeneration. It is a powerhouse that contributes £15bn in economic activity and £5bn in tax receipts to the Scottish economy every year.

These recommendations can unlock hospitality's potential to make the most impact at the lowest cost. We know that the new Scottish Government will want to make an early impact, as well as achieving long-term and lasting change. These can be delivered over the first 100 days, the first 100 weeks, and across the whole parliamentary term.

### Reform business rates to protect our high streets and rural communities

Stop overtaxing hospitality businesses, by introducing a permanent lower poundage rate for hospitality – funded by rebalancing the burden to reflect the rise of the online economy.

### 100 days

### Invest in skills so more people can train for careers in hospitality

Work with hospitality to create sector-based work academies, to help people into work. Ensure Apprenticeship Levy funds support hospitality, including reinstating the Flexible Workforce Development Fund.

### Reform planning rules, so hospitality can power regeneration

Planning decisions take too long. Reform the planning system to put hospitality led regeneration at the heart of local economies and introduce a faster, streamlined approach to planning applications for hospitality businesses.

### 100 weeks

### Support green investment in the sector

Support hospitality businesses as they transition to net zero by incentivising investment in green energy and decarbonisation.

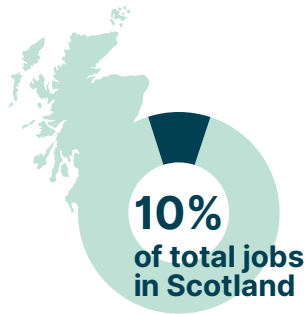
## Whole term

### Develop better regulation that supports hospitality

The Scottish Government should engage with UKHospitality Scotland and our members at the earliest point on policy that will impact hospitality. We can be a partner in designing regulation that helps deliver policy objectives, whilst minimising negative impacts on our businesses and consumers.

# Scotland hospitality industry statistics

## EMPLOYMENT



## HOSPITALITY IS AT THE HEART OF THE ECONOMY

representing

**5%**

of the  
economy



generates

**£15bn**

in economic  
activity

delivers

**£5bn**

in tax  
receipts for  
the Scottish  
economy



supports a  
supply chain  
that  
contributes

**72,000**  
jobs

## WITH THE RIGHT CONDITIONS BY 2031 WE CAN:

create an  
additional

**46k**

jobs



grow by

**6%**

over the next  
five years



add

**£2.4bn**

to the economy, spread  
across every region



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